

Colorado Safe Schools

Colorado School Safety Resource Center ❖ Center for the Study and Prevention of Violence



Regional Training

October 19-20, 2011

Ft. Collins Marriott
350 East Horsetooth Road, Ft. Collins, CO 80525

Sponsored by:

Colorado School Safety Resource Center

(Colorado Department of Public Safety)

Center for the Study and Prevention of Violence

(University of Colorado-Boulder)



Colorado Safe Schools Week

October 16-22, 2011



WHEREAS, education is paramount to the future of this state and nation; and

WHEREAS, excellence in education and academic achievement is dependent on safe, secure, and respectful learning environments; and

WHEREAS, the safety and well-being of all students, teachers and school staff can be jeopardized by crime and violence, bullying, aggression, substance abuse, suicide concerns, gang activity, vandalism and absenteeism in our schools; and

WHEREAS, it is important for all community leaders – public, private, law enforcement, fire safety, emergency management, business and non-profit – join with educators and the Colorado School Safety Resource Center to help ensure that our schools remain safe, positive environments, conducive to learning; and

WHEREAS, the observance of Safe Schools Week serves to remind us of the importance of school safety;

Therefore, I, John Hickenlooper, Governor of the State of Colorado, do hereby proclaim October 16-22, 2011,

COLORADO SAFE SCHOOLS WEEK

in the State of Colorado.



*GIVEN under my hand and the
Executive Seal of the State of
Colorado, this ninth day of May,
2011*

A handwritten signature in black ink, reading "John Hickenlooper".

*John Hickenlooper
Governor*

Acknowledgements

Colorado School Safety Resource Center (Colorado Department of Public Safety) and the Center for the Study and Prevention of Violence (University of Colorado, Boulder) would like to thank the following agencies and organizations for providing presenters for this training:

- Academy School District 20
- Act on Drugs, Inc.
- Adams County Youth Initiative
- Anti-Defamation League
- Cherry Creek School District
- Colorado Attorney General's Office/Department of Law
- Colorado Coalition Against Domestic Violence
- Colorado Coalition Against Sexual Assault
- Colorado Department of Education
- Colorado Division of Emergency Management
- Colorado Legacy Foundation
- Colorado Safe Routes to School
- Colorado School Districts Self Insurance Pool
- Colorado Shakespeare Festival
- Denver Public Schools
- Douglas County Schools
- Lakewood Police Department
- Mesa County Valley School District 51
- Olweus Bullying Prevention Program
- One Colorado
- Poudre Valley School District
- Project PAVE (Promoting Alternatives to Violence through Education)
- Safe2Tell
- The Conflict Center
- University of Colorado School of Medicine, Division of Substance Dependence
- University of Montana College of Education and Human Sciences
- U.S. Department of Education, Office of Safe and Drug-Free Schools, Readiness and Emergency Management for Schools (REMS) Technical Assistance Center

Certificates of attendance will be available at the conclusion of each training day at the registration desk upon submission of your completed evaluation.

Colorado Safe Schools Week

October 16-22, 2011

*Working Together for
Safe Schools and Successful Students*



WEDNESDAY, OCTOBER 19, 2011 PRE-CONFERENCE WORKSHOP SESSIONS

Schedule At-a-Glance

LUNCH ON YOUR OWN

11:45 am- 12:30 pm **REGISTRATION**

12:30 - 4:00 pm **PRE-CONFERENCE WORKSHOP SESSIONS**

1. Emergency Management-101: An Overview of the Four Phases of Emergency Management for Colorado Schools

Presenters: Larry Borland, Chief of Security, Academy School District 20, President, National Association of School Safety and Law Enforcement Officials; Matt Taylor, Associate Director, Institute for Educational Research & Service, College of Education and Human Sciences, University of Montana

Location: Windsor I & II

2. Creating and Sustaining Positive School Climate - Bully Prevention Lessons from the Field

Presenters: Katy Fleming, Bully Prevention Initiative, Colorado Legacy Foundation; Lisa Pisciotta, Denver Public Schools, Prevention and Intervention Specialist; Marla Bonds, Cherry Creek Schools District, School Psychologist; Cathy Haller, Mesa County Valley School District 51, Prevention Services Coordinator

Location: Salons E - H

3. Youth Substance Abuse: Current Research, Trends and Implementing Intervention Programs in Schools

Presenters: Joseph Sakai, MD, Associate Professor, Interim Director, Division of Substance Dependence, University of Colorado School of Medicine Department of Psychiatry; Agent Alan Ma, Drug Recognition Expert, Lakewood Police; Janet Laning-Krug, Student Assistance Coordinator, Douglas County Schools

Location: Loveland Room

4. Planning and Conducting Table Top Exercises

Presenters: Christine Harms, Colorado School Safety Resource Center; Lori Hodges, Field Manager, Colorado Division of Emergency Management; Dave Sullivan, Colorado School Districts Self Insurance Pool; Randy Council, Director of Safety and Security, Cherry Creek School District

Location: Cheyenne I & II

4:00 - 7:00 pm **DINNER (on your own)**

7:00 - 8:30 pm **SPECIAL EVENT**

Twelfth Night: Shakespeare and Anti-Bullying Performance

Presenters: Representatives from the Colorado Shakespeare Festival

Introduction: Sabrina Arredondo Mattson, The Center for the Study and Prevention of Violence, University of Colorado at Boulder

Location: Salons A-E

12:30 - 4:00 pm **HALF DAY PRE-CONFERENCE WORKSHOPS**

1. Emergency Management-101: An Overview of the Four Phases of Emergency Management for Colorado Schools

Presenters: Larry Borland, Chief of Security, Academy School District 20, President, National Association of School Safety and Law Enforcement Officials; Matt Taylor, Associate Director, Institute for Educational Research & Service, College of Education and Human Sciences, University of Montana

Our expert training team will provide a high-level overview of the four phases of emergency management. For participants who are new to the subject, this is an excellent introductory learning opportunity. For participants with experience in school emergency management, this training is a great "refresher course." The session will include case study scenarios in which you can test your decision-making abilities in responding to emergency situations.

Location: Windsor I & II

2. Creating and Sustaining Positive School Climate - Bully Prevention Lessons from the Field

Presenters: Katy Fleming, Bully Prevention Initiative, Colorado Legacy Foundation; Lisa Pisciotto, Denver Public Schools, Prevention and Intervention Specialist; Marla Bonds, Cherry Creek School District, School Psychologist; Cathy Haller, Mesa County Valley School District 51, Prevention Services Coordinator

Come hear lessons learned from three school districts implementing three comprehensive bullying prevention approaches. This session will be highly interactive and will feature district case studies, scenarios, peer-to-peer learning and opportunities for action planning.

Location: Salons E - H

3. Youth Substance Abuse: Current Research, Trends and Implementing Intervention Programs in Schools

Presenters: Joseph Sakai, MD, Associate Professor, Interim Director, Division of Substance Dependence, University of Colorado School of Medicine Department of Psychiatry; Agent Alan Ma, Drug Recognition Expert, Lakewood Police; Janet Laning-Krug, Student Assistance Coordinator, Douglas County Schools

National data from 2010 indicates that marijuana use is increasing among youth. In addition, Colorado schools are reporting a concerning increase in disciplinary reports for drug offenses. This workshop will feature three panel experts to discuss these trends and provide important knowledge to those who work with youth. Attendees will obtain the most updated information and the session will provide time for questions and discussion.

Location: Loveland Room

4. Planning and Conducting Table Top Exercises

Presenters: Christine Harms, Colorado School Safety Resource Center; Lori Hodges, Field Manager, Colorado Division of Emergency Management; Dave Sullivan, Colorado School Districts Self Insurance Pool; Randy Councell, Director of Safety and Security, Cherry Creek School District

This workshop is designed for those schools that have already worked on a NIMS compliant school emergency plan (or are still working on it) and are looking for more direction in conducting tabletop exercises to test the components of the plan. Participants will be given a copy of the Colorado School Emergency Operations Plan Exercise Toolkit released Spring 2011 to assist them in their own school specific tabletop drills. Participants in this training will spend time using those guidelines to practice as teams, in a non-threatening environment and navigate through various scenarios of cascading events to determine strengths and weaknesses in their planning process. Then, they will outline changes that may be needed to finalize their plans. **Participants are encouraged to come as school teams and bring their school safety plans.** **Location:** Cheyenne I & II

7:00- 8:30 pm

SPECIAL EVENT

Twelfth Night: Shakespeare and Anti-Bullying Performance

Presenters: Representatives from the Colorado Shakespeare Festival

Introduction: Sabrina Arredondo Mattson, The Center for the Study and Prevention of Violence, University of Colorado at Boulder

Location: Salons A - E

THURSDAY, OCTOBER 20, 2011

Schedule At-a-Glance

7:15 - 8:00 am	REGISTRATION AND BREAKFAST Registration Tables at Round Intersection
8:00 - 8:30 am	WELCOME Salons A - E <i>James Davis, Executive Director, Colorado Department of Public Safety</i> <i>Superintendent Jerry Wilson, Ph.D., Poudre Valley School District</i>
8:30 - 9:00 am	OPENING REMARKS Salons A- E <i>Linda Kanan, Ph.D., Director, Colorado School Safety Resource Center</i>
9:00 - 10:00 am	MORNING KEYNOTE Salons A- E Bullying Prevention: What Do We Know? Presenter: <i>Marlene Snyder, Ph.D. Director of Development, Olweus Bullying Prevention Program</i>
10:00 - 10:15 am	BREAK
10:15 - 11:30 am	BREAKOUT SESSIONS A <ol style="list-style-type: none"> 1. The Olweus Bullying Prevention Program in the U.S.: Overview and Update (pg. 7) Cheyenne I 2. Using Climate Surveys to Understand Bullying at Your School: Lessons Learned (pg. 7) (offered twice) Cheyenne II 3. Drugs Your Kids Know About in the Community (pg. 7) (offered twice) Ft. Collins Rm 4. School Emergency Planning: New Legislation and Resources (pg. 8) Greeley Rm 5. Mental Health Recovery in Schools: Psychological First Aid and Other Strategies for Restoring Learning and Healing (pg. 8) Loveland Rm
11:45 am	LUNCH Salons A - E
12:30 - 1:45 pm	BREAKOUT SESSIONS B <ol style="list-style-type: none"> 1. Drugs Your Kids Know About in the Community (pg. 7) (session repeat) Ft. Collins Rm 2. School Response to Dating Violence & Sexual Assault (pg. 8) (offered twice) Greeley Rm 3. Bias Based Bullying: Tools and Strategies for Reducing Identity-Based Bullying, Improving School Climate and Creating an Inclusive Culture that Improves Educational Outcomes (pg. 8) (offered twice) Cheyenne I 4. Establishing Successful Safe Routes to School (SRTS) Programs and Applying for Funding (pg. 7) (session repeat) Cheyenne II 5. Empower, Equip and Encourage Youth to be part of the Solution: Safe2Tell "Conversation Jumpstarts" (pg. 9) (offered twice) Loveland Rm
1:45 - 2:00 pm	BREAK
2:00 - 3:15 pm	BREAKOUT SESSIONS C <ol style="list-style-type: none"> 1. Yes, You Can Talk About That: FERPA, Information Sharing & School Safety Ft. Collins 2. School Response to Dating Violence & Sexual Assault (pg. 9) (session repeat) Greeley 3. Bias Based Bullying: Tools and Strategies for Reducing Identity-Based Bullying, Improving School Climate and Creating an Inclusive Culture that Improves Educational Outcomes (pg. 8) (session repeat) Cheyenne I 4. Empower, Equip and Encourage Youth to be Part of the Solution: Safe2Tell "Conversation Jumpstarts" (pg. 9) (session repeat) Loveland 5. Using Climate Surveys to Understand Bullying at Your School: Lessons Learned (pg. 7) (session repeat) Cheyenne II
4:00 pm	END OF CONFERENCE

THURSDAY, OCTOBER 20, 2011 SESSION DETAILS

8:00 - 8:30 am **WELCOME** SALONS A-E

*James Davis, Executive Director of the Department of Public Safety;
Superintendent Jerry Wilson, Ph.D., Poudre Valley School District*

8:30 - 9:00 am **OPENING REMARKS**

Creating Safe and Supportive Colorado Schools SALONS A-E

Presenter: *Linda Kanan, Ph.D., Director of the Colorado School Safety Resource Center*
Dr. Kanan will present an overview of school safety components recommended for Colorado Schools.

9:00 - 10:00 am **MORNING KEYNOTE** SALONS A-E

Morning Keynote: Bullying Prevention: What Do We Know?

Presenter: *Marlene Snyder, Ph.D., Director of Development, Olweus Bullying Prevention Program*
Dr. Snyder will present a general overview of bullying behavior along with lessons learned about bullying prevention implementation in schools. She will also share data from the National OBPP data base, the largest data base in the world on bullying behavior. Information will include levels and types of bullying that are occurring, bullying rates among boys and girls, student attitudes toward bullying, how students feel about adult efforts to address bullying, and bullying prevention in high schools.

10:15-11:30 am **CONCURRENT BREAKOUT SESSIONS A**

1. The Olweus Bullying Prevention Program in the US: Overview and Update

Cheyenne I

Presenter: *Marlene Snyder, Ph.D., Director of Development, Olweus Bullying Prevention Program*
The Olweus Bullying Prevention Program has been implemented in over 6,000 schools nation wide. This interactive workshop will explore the principles and components, readiness issues, training and consultation, and implementation in high schools.

2. Using Climate Surveys to Understand Bullying at Your School: Lessons Learned (offered twice: 10:15 am and 2:00 pm) *Cheyenne II*

Presenter: *Erin Sullivan, Statewide Coordinator, Colorado Positive Behavioral Interventions and Supports, Colorado Department of Education; Sabrina Arredondo Mattson, Ph.D., CSPV-CU; Beverly Kingston, Ph.D., Adams County Youth Initiative; Amy Plog, Ph.D., Cherry Creek School District*

This session will provide attendees with an overview of utilizing climate surveys in a school and/or district to improve student outcomes. The presenters will provide a brief overview of the climate survey they employ, as well as how that data is shared and utilized with constituents to improve school climate and culture. Presenters will also focus specifically on how climate surveys can be used to assess and address bullying behaviors in your school. Finally, each will share their lessons learned throughout this beneficial and sometimes challenging process.

3. Drugs Your Kids Know About in the Community (offered twice: 10:15 am and 12:30 pm) *Ft. Collins Rm*

Presenter: *Lynn Riemer, Founder/Director of ACT on Drugs*

Drug abuse continues to be a major problem plaguing society today. The consequences of alcohol and drug abuse extend well beyond the individual user. It affects family members, friends, coworkers, businesses, and the entire community. Drug abuse results in premature deaths and serious illness, and is the root cause of violence, property crimes, and impaired drivers. This drug presentation will discuss drug trends and the effects these drugs have on users, families and society. Attendees will have a better understanding of the dangers and negative affects of the drugs seen on the street. The workshop will include the latest trends to color, flavor and market drugs to teens. Attendees will also learn what the drugs looks like, how long they stay in the system and the physical, speech and performance indicators of someone under the influence of the various drugs.

4. School Emergency Planning: New Legislation and Resources Greeley Rm

Presenter: Chris Harms, Colorado School Safety Resource Center

In 2008 we had SB08-181 "NIMS" and this year that has been enhanced with the passage of SB11-173 "Interoperability." What does this new legislation and the other six laws concerned with school safety that were passed this year mean for your school emergency planning efforts? What new tools are available to assist schools in complying with the new legislation? How have some of the schools risen to the challenge of training staff and implementing the incident command system (ICS)?

5. Mental Health Recovery in Schools: Psychological First Aid and Other Strategies for Restoring Learning and Healing Loveland Rm

Presenter: Matt Taylor, Associate Director, Institute for Educational Research & Service College of Education and Human Sciences The University of Montana

Schools spend a significant amount of time preparing for and practicing emergency drills and revising their plans. However, planning for extended and delicate mental health recovery is often overlooked. This session will highlight strategies for responding to incidents such as suicides and group exposure to violence. Psychological First Aid and resources from the Suicide Prevention Resource Center, the REMS Technical Assistance Center and the National Child Traumatic Stress Network will be noted. The session will also involve an interactive scenario.

12:30 - 1:45 pm **BREAKOUT SESSIONS B**

1. Drugs Your Kids Know About in the Community (repeat of 10:15 am session)

Ft. Collins Rm

Presenter: Lynn Riemer, Founder/Director of ACT on Drugs

See Page 7 for session description

2. School Response to Dating Violence & Sexual Assault (offered twice: 12:30 pm and 2:00 pm) Greeley Rm

Presenters: Eleri Rodriguez, Susan Waruinge and Bayron Romero, Project PAVE; Pearl Bell, The Conflict Center; Kristiana Huitrón, Colorado Coalition Against Domestic Violence; Karen Moldovan, Colorado Coalition Against Sexual Assault

Engaging youth, using social norming campaigns, collaborating with non-profit agencies and responding to student disclosures are just a few of the topics that this panel of experts will highlight to assist you in your efforts to protect students from dating violence and sexual assault. Hear about successful efforts in schools and communities across the state as well as an opportunity to share your challenges, ask questions and get suggestions for addressing these issues in your schools.

3. Bias Based Bullying: Tools and Strategies for Reducing Identity-Based Bullying, Improving School Climate and Creating an Inclusive Culture that Improves Educational Outcomes (offered twice: 12:30 pm and 2:00 pm) Cheyenne I

Presenters: Daniel Ramos, Safe Schools Coordinator, One Colorado; Tara Raju, Project Director, Education, Anti-Defamation League

This session will offer a snapshot of what a typical school climate looks like for students most likely to be bullied (LGBT, students with disabilities, students of color, etc.), including negative educational, psychological and emotional outcomes. Tools for decreasing bullying in schools will be offered, using best practice bullying prevention strategies and educational programs aimed at combating all forms of bias and prejudice. Presented by the Anti-Defamation League and One Colorado.

4. Establishing Successful Safe Routes to School (SRTS) Programs and Applying for Funding Cheyenne II

Presenter: Marissa Robinson, Colorado Safe Routes to School Program Manager

Successful SRTS programs involve the entire community and follow a comprehensive approach that includes evaluation, encouragement, education, enforcement, and engineering. CDOT is able to award approximately \$2 million for 2012 eligible programs. Such programs educate and encourage healthy lifestyles through active transportation and teach pedestrian and bicycling safety to children, parents and communities. Other eligible programs can take the form of infrastructure improvements around a school, including new sidewalks or bike path connections. This presentation will discuss the Colorado SRTS program, how to apply for a grant through CDOT, and low and no cost SRTS resources available.

5. Empower, Equip and Encourage Youth to be Part of the Solution: Safe2Tell "Conversation Jumpstarts" (offered twice: 12:30 pm and 2:00 pm) Loveland Rm

Presenter: Susan Payne, Executive Director of Safe2Tell

Participants will receive an overview of Safe2Tell's Train the Trainer certification of eight "Conversation Jumpstart" presentations including videos and a discussion guide. Topics addressed are: How Safe2Tell works, bullying, cyber-bullying, sexting, weapons in school, substance abuse, dating violence and depression/suicide. The Conversation Jumpstart includes a user manual complete with narratives, references and suggestions for classroom activities for those that go on to complete a Train the Trainer certification from Safe2Tell, Inc.

2:00 - 3:15 pm **BREAKOUT SESSIONS C**

1. Yes, You Can Talk About That: FERPA, Information Sharing & School Safety

Ft. Collins Rm

Presenter: Cynthia Coffman, Chief Deputy Attorney General of Colorado

The Federal Education Rights and Privacy Act (FERPA) often is seen as a barrier to open communication about a student's risky or potentially threatening behavior. Concern about violating a student's privacy rights may unnecessarily chill discussion among school officials, law enforcement, social services and mental health professionals. This presentation looks at Colorado's unique information sharing laws and recent changes to FERPA that make it easier to "talk about that." Highlights include discussion of Colorado's Model Juvenile Information Sharing Agreement and U.S. Department of Education guidelines for balancing student privacy and school safety.

2. School Response to Dating Violence & Sexual Assault (repeat of 12:30 pm session) Greeley Rm

Presenters: Eneri Rodriguez, Susan Waruinge and Bayron Romero, Project PAVE; Pearl Bell, The Conflict Center; Kristiana Huitrón, Colorado Coalition Against Domestic Violence; Karen Moldovan, Colorado Coalition Against Sexual Assault

See Page 8 for session description

3. Bias Based Bullying: Tools and Strategies for Reducing Identity-Based Bullying, Improving School Climate and Creating an Inclusive Culture that Improves Educational Outcomes (repeat of 12:30 pm session) Cheyenne I

Presenters: Daniel Ramos, Safe Schools Coordinator, One Colorado; Tara Raju, Project Director, Education, Anti-Defamation League

See Page 8 for session description

4. Empower, Equip and Encourage Youth to be Part of the Solution: Safe2Tell "Conversation Jumpstarts" (repeat of 12:30 pm session) Loveland Rm

Presenter: Susan Payne, Executive Director of Safe2Tell

See Above for session description

5. Using Climate Surveys to Understand Bullying at Your School: Lessons Learned (repeat of 10:15 am session) Cheyenne II

Presenter: Erin Sullivan, Statewide Coordinator, Colorado Positive Behavioral Interventions and Supports, Colorado Department of Education; Sabrina Arredondo Mattson, Ph.D., CSPV-CU; Beverly Kingston, Ph.D., Adams County Youth Initiative; Amy Plog, Ph.D., Cherry Creek School District

See Page 7 for session description

Presenters

Plenary Speakers in Order of Appearance

James Davis

James H. Davis was named Executive Director of the Colorado Department of Public Safety by Gov. John W. Hickenlooper on January 6, 2011. He was confirmed by the Colorado Senate on February 4, 2011. As Executive Director of the Colorado Department of Public Safety, Mr. Davis oversees the Colorado Bureau of Investigation, the Colorado State Patrol, the Colorado Division of Criminal Justice, the Division of Fire Safety, the Office of Preparedness and Security and the Colorado School Safety Resource Center. With approximately 1,350 members, CDPS is among the largest executive branch agencies in Colorado state government. In addition to his role as CDPS Executive Director, Mr. Davis is Colorado's official Homeland Security Advisor (HSA). Each state has one HSA who serves as the liaison between the governor and federal homeland security agencies. The HSA advises the governor regularly on homeland security issues. Mr. Davis previously was Special Agent in Charge (SAC) of the Denver Division of the FBI. During his assignment as Denver SAC, Mr. Davis directed the investigation of an al-Qaeda terrorist plot involving then-Aurora resident Najibullah Zazi in 2009. Also, he served as the senior federal law enforcement official for the 2008 Democratic National Convention in Denver. Before being assigned to Colorado, Mr. Davis was the Legal Attaché in the U.S. Embassy in Baghdad, Iraq. He was the senior FBI representative to the U.S. Ambassador and oversaw all non-terrorism FBI operations in the Iraqi theater. During his nearly 26-year career with the FBI, Mr. Davis also was SAC for the Indianapolis Division of the FBI. While serving as Indianapolis SAC, Mr. Davis accepted two temporary duty assignments in the Middle East. Davis earned an accounting degree from Michigan State University. Before entering the FBI, he worked as a certified public accountant in Chicago.

Jerry Wilson

Jerry Wilson has served as a teacher, principal, and superintendent for 34 years. In the seven years Dr. Wilson has served Poudre School District, the district has demonstrated solid student achievement, strong community support, and active community partnerships with the city, county, and business leaders. District strategic academic leadership focuses on four goals: 3rd grade reading proficiency, annual academic growth, student post-secondary readiness, and successful transitions across all school levels. Most importantly, Jerry and his wife Liz have raised three daughters, all of whom have earned advanced degrees.

Linda M. Kanan

Linda M. Kanan, Ph.D. is the Director of the Colorado School Safety Resource Center in the Department of Public Safety. She received her doctorate in School Psychology from the University of Denver and has over 25 years of experience working with youth, families and staff in school settings. Her expertise is in the area of prevention and intervention services for high risk youth behaviors. She has presented nationally and internationally on the topics of school safety planning, bullying prevention, youth suicide, self-injury, school threat assessment and crisis prevention and intervention. She is the co-author of a new book *Comprehensive Planning for Safe Learning Environments: A School Professional's Guide to Integrating Physical and Psychological Safety* (2010) and of other publications on the topics of student safety and well-being.

Marlene Snyder

Marlene Snyder, Ph.D. is the Director of Development for the Olweus Bullying Prevention Program (OBPP) - US, headquartered at the Institute on Family and Neighborhood Life, Clemson University, Clemson, South Carolina. She is a coauthor of the OBPP-US Program materials. The OBPP is a Model Blueprint Program as designated by the Center for the Study and Prevention of Violence, at the University of Colorado at Boulder. Dr. Snyder serves as a national and international consultant in the areas of bullying prevention and intervention, child welfare, and juvenile justice issues. Marlene is the founding president of the International Bullying Prevention Association.

Presenters

Workshop & Breakout Speakers in Alphabetical Order

Sabrina Arredondo Mattson

Sabrina Arredondo Mattson, PhD, is the Director of the Safe Communities – Safe Schools Initiative (SCSS) at the Center for the Study and Prevention of Violence at the University of Colorado, Boulder. She holds a PhD in Sociology with an emphasis in Criminology from the University of Colorado, Boulder. Dr. Arredondo Mattson has over 15 years of experience working with schools, grant making foundations, Justice Systems, cities, and programs on a variety of evaluation projects, technical assistance needs and multicultural issues. Projects have focused on topics such as positive youth development, school safety, juvenile delinquency, violence, gun violence prevention, delinquency and violence prevention, domestic violence, homicide trend analysis, after-school programming, and more. Dr. Arredondo Mattson's current focus through SCSS is to improve school safety by working with schools to provide them with a data-driven approach to violence prevention planning and evidence-based programming.

Pearl Bell

Pearl W. Bell is an experienced speaker and trainer in the areas of conflict, anger, communication, relationships and violence prevention. She has spoken on topics such as transformative mediation, social norming, bullying prevention, dating violence, Karpman's Triangle and Power, Privilege and Oppression. Pearl is Manager of Assessment and Evaluation of The Conflict Center. She received her bachelor of arts in English from Hollins University and has dual master's degrees from the University of Denver in International Studies and in Conflict Resolution. Pearl holds Certificates in Alternative Dispute Resolution and Mediation.

Marla Bonds

Dr. Marla Bonds has been working in the Cherry Creek Schools as a Clinical and School Psychologist for the past 20 years and she maintains a private practice specializing in the treatment of adolescents and their families. In 2000, Marla co-authored the book, "Bully-Proofing Your School, A Comprehensive Guide for Middle Schools. Since that time, Dr. Bonds has been conducting bullying prevention training for the Cherry Creek Schools as well as for schools districts nationally, and internationally. She is currently on the Cherry Creek School District's Safe School Design Team and is the Coordinator for their PBIS and Bullying Prevention programming.

Larry Borland

Larry Borland is Chief of Security for the Academy School District in Colorado Springs, Colorado. Mr. Borland was appointed as Chief in July of 2008, after having served in similar capacities for almost 14 years in the Douglas County School District and Colorado Springs Public Schools. He served as Manager of Fiscal and Support Services for the Colorado Springs Police Department, and as a deputy and Sergeant for the El Paso County Sheriff's Department. Mr. Borland does consulting and conducts training nation-wide for principals and administrators on managing school emergencies and school safety issues. He teaches at various universities and colleges. He is the President of the National Association of School Safety and Law Enforcement Officials and the President of the Colorado Association of School Safety and Law Enforcement Officers. Mr. Borland has served on the U.S. Department of Education School Police and Security Chiefs Committee. Mr. Borland serves as a consultant and a trainer for the Readiness and Emergency Management for Schools (REMS) Technical Assistance Center.

Cynthia H. Coffman

Cynthia Coffman is Chief Deputy Attorney General in the Colorado Department of Law. In this capacity, she is a chief of staff and administration for an office of 250 attorneys and 140 support staff. Ms. Coffman joined the Attorney General's Office in March 2005, after serving as Chief Counsel to Colorado Governor Bill Owens. Ms. Coffman is a Safe2Tell Board Member. She is responsible for preparation of the Colorado School Violence Prevention and Student Discipline Manual available on the Attorney General's website at www.ago.state.co.us. Ms. Coffman currently is overseeing an update of the document Colorado Juvenile Information Exchange Laws: A Model for Implementation which was first issued by former Attorney General Salazar in 2000.

Randall E. Councell

Mr. Councell has been with Cherry Creek School District since June of 2008 as the Director of Safety & Security. Prior to this he worked for the Arapahoe County Sheriff's Office and retired after 35 years. His background is in law enforcement, and emergency management. He is a Certified Emergency Manager in Colorado and a CERT, ICS/NIMS instructor.

Katy Fleming

Katy Fleming is The Colorado Legacy Foundation's and CDE's bullying prevention training coordinator and Score Card Coordinator, a project supporting school health efforts. In previous roles with Boulder Valley School District, Katy led efforts to develop the district's health curriculum and the Coordinated School Health Program. Prior to her work in education, she worked for the Boulder County AIDS Project as Education Director, the University of Colorado's Sexual Health Education Program, and taught medical sociology at CU. Katy also has a background in environmental health, special education, and conflict resolution, and owns a real estate investment business.

Presenters Workshop & Breakout Speakers in Alphabetical Order

Cathy Haller

Catherine Haller is the Prevention Services Coordinator for Mesa County Valley School District 51 in Grand Junction, Colorado. Cathy lives in Grand Junction with two children, a dog, cat and turtle. Her hobbies include anything outdoors, but primarily horseback riding, camping, fishing and hiking. Cathy grew up in the mid-west and east coast in a family of educators. She came to Colorado in 1984 and plans never to leave. Cathy has a master's degree in education and an administrative certification. She has been with the district for 23 years, 13 as an elementary school teacher and the last 10 in an administrative role. Her responsibilities include the development, implementation and coordination of programs in the district and community that support students who are at risk for academic, behavioral and/or social-emotional failure. Her department serves students in pre-k through the 12th grade.

Christine R. Harms

Christine R. Harms, MS, Outreach Consultant, Colorado School Safety Resource Center, is a former public school teacher, private school administrator, and psychotherapist with over 30 years experience working with youth, professionals and parents in schools, private practice and victim serving agencies. Before coming to Colorado in 2005, she spent five years as the co-coordinator of a large suburban county school safety resource center in Pennsylvania. She is the former training coordinator for the Colorado Office of Victim Assistance. Chris now provides training for school staff, agency personnel, parents and others on a variety of school safety topics, and provides direct technical assistance and consultation to schools for the Colorado School Safety Resource Center.

Lori Hodges

Ms. Hodges is currently a Field Manager for the Colorado Division of Emergency Management. She has been in the field for over 15 years as a firefighter, paramedic and emergency manager. Lori has a master's degree in political science and public policy, a bachelor's degree in emergency management and planning, and an associate's degree in fire science technology.

Kristiana Huitrón

Kristiana Huitrón, Advocacy and Resources Specialist at the Colorado Coalition Against Domestic Violence, has been dedicated to working in the field of advocacy for the past decade. She has worked with both English and Spanish speakers serving children, youth, and adults in the areas of juvenile justice, domestic violence and sexual assault prevention and response. Ms. Huitrón has worked extensively with youth and children in prevention and as an advocate responder in both urban and rural areas. She is experienced in collaborative projects and has worked with leadership from a variety of disciplines that include departments of education, school administration and educators, juvenile justice, law enforcement, child protection, and others on both the local and statewide levels. Along with advocacy and collaboration are facilitation and consulting skills used with both marginalized communities and professional circles in recognizing, responding to, and referring for domestic violence.

Beverly Kingston

Beverly Kingston, Ph.D., is the Director of the Adams County Youth Initiative, a countywide collaborative aimed at decreasing delinquency and substance use and increasing high school graduation rates. In this role, she oversees a 5-year \$8.4 million Safe Schools/Healthy Students federal grant serving Adams County children, youth and families. She received her Ph.D. in Sociology from CU Boulder in 2005. Her research and professional interests focus on bridging the gap between research and practice to create and sustain social and physical environments that support healthy child and youth development.

Presenters Workshop & Breakout Speakers in Alphabetical Order

Janet Laning-Krug

Janet Laning-Krug, MS.Ed. CAS is currently the Student Assistance Coordinator for the Douglas County School District overseeing targeted at-risk and expulsion programming. In her previous work, Ms. Laning-Krug served as a Senior Research Analyst for the National Association of Teen Institutes Substance Abuse Prevention Project. In the past seven years, Ms. Laning-Krug has written and received grant funding in excess of 2.2 million dollars for prevention efforts in her community. Her programming outcomes have gained local, state and national attention, including a visit from the White House Office of National Control Drug Policy in 2009.

Alan Ma

Agent Alan Ma has been a commissioned police officer with the Lakewood Police Department since March 2007. He is currently assigned to the Patrol Division, where he serves as a uniformed Patrol Agent. His duties as the Department's Drug Recognition Expert include investigating vehicular homicide, vehicular assault, and driving under the influence of alcohol and or drugs. He also serves as a Department's instructor for the Drug Recognition Expert, the Standardized Field Sobriety Testing Program, and the Evidential Breath Alcohol Testing Program. In addition to his duty as a Lakewood Police Agent, Agent Ma also serves as an instructor for the Drug Recognition Expert program, and a Train the Trainer for the Standardized Field Sobriety Testing Program for the Colorado Department of Transportation. Agent Ma has provided impaired driving enforcement related trainings to police officers and prosecutors in Colorado and Texas. Agent Ma holds a Master of Arts Degree in Criminology and Criminal Justice from the University of Texas at Arlington. He also holds a Bachelor of Music Degree in Classical Music Performance (Cum Laude) from the Conservatory of Music at the Lynn University in Boca Raton, Florida.

Karen Moldovan

Karen Moldovan is the Program Manager for the Colorado Coalition Against Sexual Assault (CCASA). Her professional experience has often focused on working with survivors of domestic violence, teen dating violence and sexual assault. She is a licensed teacher and has worked as an educator in programs providing services for pregnant and parenting youth and homeless youth. Karen has a bachelor's degree in political science and gender studies and a masters of arts in teaching.

Susan Payne

Susan Payne is the Executive Director for the Safe2tell prevention initiative. She serves in this role as a Special Agent with the Colorado Attorney General's Office. Ms. Payne is a seventeen year veteran of the Colorado Springs Police Department. Her experience includes team leader for hostage crises negotiations, FBI fugitive task force and training at the FBI Academy. Appointed as the first school resource officer in Colorado Springs after a gang-related homicide, Ms. Payne has a unique insight into the school environment with an understanding of why students often feel trapped or helpless to create positive change. Susan Payne brought those experiences together with partners from around the state and founded a state wide prevention initiative as a way to empower students to make a difference in their own schools and communities by making it Safe2Tell. As the founding director of Safe2Tell, her focus continues to be one of early intervention and prevention through education and awareness.

Lisa Pisciotta

Lisa Pisciotta has worked in community mental health settings as well as school settings for the last fifteen years. Lisa has a Masters degree in Psychology, is a Licensed Professional Counselor and holds a Certified Addiction Counselor Level III Certification. Lisa is also a Certified Trainer of Trainers for the Olweus Bullying Prevention and the Life Skills programs. Lisa has worked for Denver Public Schools since 2005 coordinating the bullying prevention effort. In 2008, Lisa continued her focus on bullying prevention efforts as well as supporting implementation of Positive Behavior Intervention Supports throughout the district.

Amy Plog

Amy Plog, PhD, received her doctorate in clinical psychology from the University of Houston. She has worked with the Cherry Creek School District since 1998 as the Research and Data Coordinator for the district's Safe Schools Design Team and has directed several district-wide assessments of bullying, school climate, and perceptions of student safety. She has presented data regarding the Bully-Proofing Your School prevention program, school safety, and at-risk students at several statewide and national conferences.

Tara Raju

Tara Raju has worked in education and non-profit organizations for 15 years. At the ADL, she is responsible for anti-bias education for the classroom, community, colleges, law enforcement officers and Holocaust Education. She has earned her MSW from University of Pennsylvania and her BA from Washington University in St. Louis.

Presenters

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Daniel Ramos

Daniel Ramos serves as the Program Manager for the Colorado GSA Network, a program of One Colorado. He provides resources and trainings to support new and existing Gay-Straight Alliances and is responsible for developing the Colorado GSA Network. Daniel graduated from the University of Colorado at Boulder with a BA in sociology, Spanish and received his certificate in the Study and Practice of Leadership as a Scholar in the President's Leadership Class.

Lynn Riemer

Lynn Riemer has over 10 years of experience working in narcotics. Lynn was a forensic chemist with the Drug Enforcement Administration and spent seven years as the chemist /criminalist with the North Metro Drug Task Force in Denver. She has personally been involved with the processing of over 200 meth labs and involved with thousands of drug busts/ drug deals. Lynn has trained over 100,000 professionals and junior & senior high school students. Lynn is a recognized expert in methamphetamine manufacturing, child abuse, health effects, and chemical contamination in many counties in Colorado.

Marissa Robinson

Marissa Robinson is the Safe Routes to School Program Manager for Colorado. She is responsible for administering the federal aid grant funded projects that have reached over 500 schools across Colorado since the program's inception. Marissa holds a B.A. in political science and a master's degree in public administration from the University of Colorado.

Eneri Rodriguez

Eneri studied Women's Studies at San Diego State University where she received her M.A. in 2008 and received her B.A. in Chicano Studies/English Literature at UC Santa Barbara in 2003. This is Eneri's 3rd year at Project PAVE, serving as a TDV Educator full time and now as the Youth Community Educators Program Coordinator. She is also Affiliate Faculty at Women's Studies at Metro State College of Denver. For Eneri, her job is personal. As a survivor of dating violence, she is committed to reaching as many schools and empowering as many youth as possible in the movement to end the cycle of relationship violence. In her free time, Eneri pretends to know how to sing and play the piano in a band with her best friends. She collects old Polaroid cameras, movies on VHS and still makes mixed tapes for people. She's been skydiving more than once, is a baker and has nine tattoos.

Joseph Sakai

Joseph T. Sakai, M.D. - Dr. Sakai is an associate professor at the University of Colorado Denver School of Medicine where he serves as an associate director of medical student education for the department of psychiatry, and the director of adolescent psychiatric services for the division of substance dependence's treatment programs. Dr. Sakai's research focuses on characterizing youths with early onset substance dependence and searching for the neurobiological correlates of such behavioral disorders.

Dave Sullivan

Dave Sullivan, CEM, is contracted to the Colorado School Districts Self Insurance Pool working on the Pool's emergency management program. He previously served as Deputy Director and Director of the Office of Emergency Management for the city and county of Denver prior to retiring in 2004. Mr. Sullivan holds a BA in history from Rhode Island College and a Master of Public Administration from the University of Colorado, Denver. He is a Certified Emergency Manager (CEM) and served as a member of the CEM Commission for the International Association of Emergency Managers and as the Commission Chair from 2004-2006.

Erin Sullivan

Erin A. Sullivan is the Colorado Positive Behavioral Interventions and Supports Statewide Coordinator for the Colorado Department of Education. She has worked within the field of PBIS for twelve years in Illinois and now Colorado. Erin has worked with building teams, coaches, and superintendents to implement PBIS with fidelity and to ensure sustainability at the local level. She has conducted trainings and provided technical assistance in districts across the three tiers of intervention and support including topics from classroom management to wraparound facilitation. Erin has a M.S. Ed. in curriculum and instruction, a M.A. in counseling psychology, and is currently working on her Ph.D. at the University of Denver in child, family, and school leadership.

Matt Taylor

Matthew Taylor serves as Associate Director of the Montana Safe Schools Center and National Native Children's Trauma Center – both housed at the University of Montana. He is currently Co-Director of an emergency management in higher education grant and provides on-site training and technical assistance to U.S. Department of Education REMS grantees across the country. Through the Trauma Center affiliated with the National Child Traumatic Stress Network (NCTSN), Mr. Taylor and his colleagues are researching traumatic stress interventions that are culturally appropriate for use in Indian Country and realistic for use in underserved, rural areas.

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